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ARTICLE

HOW BRANDS SHOULD REACT TO MEDIA DISRUPTION

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In the last decade, The New York Times has been the subject of two documentaries. In the first, *Page One* (2011), life at the venerable daily still revolved around the printed word and a major financial crisis loomed. In the second, the Showtime documentary series *The Fourth Estate* (2018), financial anxiety was no longer a major theme, and the show instead focused on the newspaper's revamped editorial decisionmaking process. This change is clearly reflected by a few key moments that would have been unthinkable in *Page One*. For example, an investigative scoop concludes not with the story going to print, but with a click of the "Publish" button on an editor's computer, sending it straight to the paper's website. There's no longer any need to keep the best material "for the print edition," and shots also show recordings of "The Daily," the now-iconic podcast that has set iTunes download records.

The media has gone through a period of major change in recent years, moved by a digital revolution that strongly impacted them long before other industries, many of which now find themselves immersed in similar transformations. The media started to think about adapting as soon as the digital ecosystem we know today came into being, some 25 years ago. Back then, Netscape

and Yahoo made browsing and searching for online content something everyone could do. Then came Google, YouTube, Spotify, Netflix, social media channels, the iPhone, the smartphone boom and the iPad and its (unfulfilled) promise to enhance publications.

What really catalyzed these changes for media was the boom in access to all these technologies, which, though they appeared in the most developed markets first, have recently come to emerging markets as well. This is a phenomenon that has been going on for 5 to 15 years, depending on the data you look at. The number of people with internet access jumped from 1 billion in 2005 to an estimated 3.9 billion by the end of 2018, according to International Telecommunication Union figures. Even more notable is the expansion of Wi-Fi networks, going from 15 million in 2008 to 493 million in 2018, according to Wiggle. If we look only at developing countries, internet penetration went from 7.7 percent in 2005 to 45.3 percent in 2018, almost reaching the global average of 51 percent.

The media disruption caused by this mass access to new technologies—which has, in many cases, meant the fixed sunk cost of disseminating content is now zero—has led to a paradoxical situation. On the one hand, many traditional media outlets have responded by reducing their size, cutting staff and decreasing space for journalistic content. Nonetheless, even with fewer people, the editors of these outlets are producing more content than ever due to the need to populate their websites and apps. Depending on the strategy, this content may truly offer value (investigative pieces, exclusive analyses, multimedia material) or it may minimally informative, conceived solely to gain a better position in Google searches or capture "easy" clicks with sensationalism, entertainment and clickbait.

This newfound access to technology also means there are more content producers than ever. Web pages, blogs, forum participants, podcasters, YouTubers, independent niche journalism platforms, journalists and communicators with their own digital platforms and social media users and influencers all generate content. These new

producers are shattering the traditional oligopoly on information, formerly ruled by established media outlets. This had been enforced by both an economic structure (with fixed and distribution costs) and purely technical restrictions (the limitations of the electromagnetic spectrum, for example.)

“The media has gone through a period of major change in recent years, moved by a digital revolution”

Although there has been talk of a media crisis for years, the media is more important today than ever before. It is more present in consumers' lives now than it was when print newspapers were thriving. In 2018, the average American consumed 12 hours and 9 minutes of media (understood as content diffusion platforms) every day, of which 6 hours and 35 minutes was digital media—making last year was the first time digital consumption exceeded that of traditional media. This is a brutal statistic; the average person spends half their day in front of a device that transmits information, opinions and entertainment. They must also work, study, sleep, eat, spend time with family and use other forms of entertainment somewhere in this media-saturated day. Even if we take the substantially smaller numbers from major developing markets, we see media still occupies large blocks of time in people's lives: 6 hours and 39 minutes in China and 4 hours and 59 minutes in India, for example.

Despite its predominant position, the “post-disruption” media economy is still a work in progress. Many digital platforms have found ways to make a profit off large volumes of data-based micro-advertising on Google, YouTube and Facebook. There are also those who use subscription models, such as Spotify Premium,

Netflix, Amazon Prime and The New York Times itself, which now has over 3 million digital subscribers. In these cases, the new structure requires major investments in content creation and purchase, but it has proven effective, especially for platforms with an international reach. It is up to traditional media to reinvent itself or be trapped in a vicious cycle of smaller audiences, less advertising income and less investment in product quality, leading to further drops in audiences, income and quality.

This new media perspective creates both opportunities and challenges for brand reputation managers. One new factor is the increased number of “agenda setters,” i.e., people and platforms that influence what issues, news and opinions are important to the public and determine how this content should be ranked. We must increase our efforts to communicate our brand's narrative, which must now not only reach the four or five media editors who used to monopolize content, but also an ever-changing world of influencers and connectors in our communities of interest.

Another newfound challenge lies in managing faulty information and fake news, which are related but not identical problems. In the case of faulty information, we have increasingly stressed writers who are being forced to multiply their output rate to win battles against SEO and clicks. It is not merely inaccuracies or mistakes in journalistic content, but changes in production models, which now have fewer filters. Under tight time constraints, journalists do not hesitate to be “flexible” with certain basic precepts of their work, such as calling the parties involved to fact-check. Today, that call can form a second “follow-up” or “reaction” article. To combat this, it is essential to maintain ongoing monitoring, as well as a high enough reaction speed to make contacts and fine-tune information.

Fake news, however, is a different species. This deliberately false content seeks to appear believable and is produced to chase audiences, damage reputations or defend ideological positions. In this case, careful listening and quick reactions are essential, but an additional line of defense is to have advocates—such as our

collaborators—already active in the digital world, ready to share the real version of events. We can tackle fake news with radical transparency. The more we open up to our different communities and interest groups, the less traction fake news will have.

It is not all challenges in this new media world, though. With the ever-rising number of agenda setters, brands can take on the role of agenda setters themselves. To do so, they must have clear goals and identify their conversation areas. This will allow brands to develop emblematic stories that capture media interest and imagination, even creating opportunities to work in partnership with them.

“Today’s consumers and stakeholders are looking for brands with a purpose, a positive social impact and a story that conveys these characteristics”

To sum up how brands should manage their reputations in a disruptive media context, there are 4 key C’s:

- **Construct your brand narrative.** We can no longer afford the luxury of drifting along. Today’s consumers and stakeholders are looking for brands with a purpose, a positive social impact and a story that conveys these characteristics.
- **Communicate intensely.** Given the increase in relevant stakeholders, it is not enough to have text on a website, get an interview with the CEO in a leading outlet or create an





“institutional branding” campaign to tell our story. We have to communicate our brands all day, every day.

- **Converse, don’t announce.** With so many content options, it is no longer beneficial to simply announce information about a company or brand. Consumers and citizens have been empowered, and they expect brands to show humility and engage in conversations on equal footing.
- **Counter crisis situations quickly.** By now, most people are aware of successful crisis management cases. A prime example is the incident with Starbucks in 2018, when a store manager called the police on two African Americans he found suspicious because they were sitting in the store without making

a purchase. He assumed, because of their ethnicity, that they were criminals, when in fact they were waiting for a third person. Starbucks avoided crisis by mounting a swift counterattack. They publicly accepted their mistake, apologized and embraced the need to combat racism in their operations, starting with closing 8,000 stores to provide training on racism and other biases.

In short, in an era of profound and exponential change in both the media and communication channels, brands not only face great challenges, but also find an important opportunity to take a hand in defining and sharing relevant narratives with numerous protagonists (including the brand itself). Furthermore, they can now do this without depending solely on third parties, as was once the case.

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